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**Members of 24 Military Police Flight trained during a specialized live night fire exercise March 2 and 3 on the 14 Wing Greenwood range.**

Sailor 2nd Class J. Morris, 14 Wing Imaging

# A shot in the dark

## Night training hones Military Police members' skills

**Sara White,**  
**Managing editor**

Cold, dark, bulky uniform and gear – none of it makes a difference if you're called to a situation that needs you to act.

24 Military Police Flight members were out into the evening hours March 2 and 3, live fire training on the 14 Wing Greenwood outdoor 25-yard range, under the direction of the flight's police operations supervisor, Sergeant Jeff Cluney.

"Night training is not an annual qualification

and not often taught, so this was an opportunity for our people to shoot in that environment," Cluney says. "We can't pick and choose when we use those skills -it could be day or night. These sessions – it was super cold, super dark, but there is not the luxury when we are faced with a use of force situation. Members have to be ready."

Cluney, qualified as a use of force instructor and close protection operator, led 15 members of the flight through the sessions, focusing on both the issued SIG 225 pistol and C8 carbine. He had participants dress as they would on

patrol – again matching training to on-the-job practicalities, including winter coats and gloves.

"They know how to do this, but have they done it in these clothes, the dark, the cold - in any of these circumstances?"

The night training involved extra attention on range safety, because of the darkness, including flashlights and particular attention to where personnel were positioned. Cluney says they didn't use night vision equipment, as that wouldn't be something used in day-to-day patrol work.

"We're trained to respond to domestic policing situations, same as a provincial or municipal

police, and we work with specialized partners for situations beyond that."

Cluney scheduled a third session March 4 to include some daylight exercises. In all, 15 flight members took in this session, proving to both members and the chain of command an interest in perhaps an annual night shoot opportunity and the value of enabling more challenging training.

"It was fun, members really enjoyed it, and the opportunity work with a training instructor on their skills. There is no manual for experience, so a training environment is the best." ➔

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# LEGO Labrador build boys’ homage to SAR-Tech dad’s RCAF career

Sara White, Managing editor

The “pick-up truck, workhorse” capabilities of the old CH113 Labrador, used by the Royal Canadian Air Force as its search and rescue helicopter for 41 years before replacement with the CH149 Cormorant, has a special corner of Master Warrant Officer (retired) Dan Pasieka’s heart.

But the LEGO model his sons, Mike, 15, and Denis, 13, represents their tribute to his 26-year military career, including time as a search and rescue technician.

The Ottawa family, and Dan himself, were never posted to 413 (Transport and Rescue) Squadron at 14 Wing Greenwood, but did spend time at search and rescue bases across Canada. Dan retired January 4, and the boys got to work.

“We designed this set for our father as a gift for him because he flew in this Labrador,” says Denis, describing the early process of sorting through their amassed bins of traditional LEGO to sort out as much yellow as they could find. The wanted moving parts and functioning features, including the retracting winch and ramp their dad would have worked with as he helped save fishermen, boaters, hikers, aviators and others in distress.

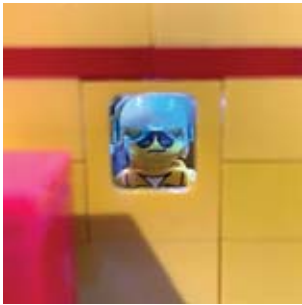
Mike says they started the build from pictures, a print a model their dad had.

“We found a piece for the base, and started from that – and then it was trial and error,” Mike says. “We’d think we were done, but Dad would say, ‘No, add something – a door, the back ramp, a hinge...’.

“The hardest part was the back ramp. The base plate we used was offsetting some of our pieces and it was really hard to figure out how to make the ramp come back up into the doorway. A simple mechanism, but it took some time to figure out!”

As the hours added up, including adding in movable winch and blade functions, the boys called it complete March 11, loading their build to the LEGO Ideas website in hopes fan votes will catch the brick-building company’s attention, and the Labrador becomes a sellable kit down the road.

Mike says they need 10,000 votes over two years to get their design in front of the LEGO board but, every time your project hits a voter milestone, LEG adds time to the campaign. The boys’ Labrador exceeded the initial milestone – 100 votes



**Master Warrant Officer (retired) Dan Pasieka, centre, holds the LEGO model built by his sons, Mike and Denis, of the CH113 Labrador he flew in for years as a Royal Canadian Air Force search and rescue technician. The boys are hoping fan support in the LEGO Ideas online group might see their home build someday fly off store shelves.**

Submitted



in two months, getting that in just three days. They’re hoping to hit more milestones along the way, but haven’t ruled out modifications and special announcements along the way to keep interest up.

“If you hit the 10,000, the LEGO board will put your design through tests, deciding if it works,” Mike says. “You help them design it. It may change a little bit, but it’s still your original concepts and design.”


Dan says word is spreading among folks in the search and rescue trade, and reaction has been good for the boys’ effort. They’ve been interviewed for a radio station, and some online sharing of their pictures and the LEGO link is helping boost their chances. Their proposed set would come with a helipad, GPU cart (ground power unit), and a crew compliment of five LEGO characters: two pilots, one flight engineer and two SAR-Techs.

“I loved flying on the Labrador – a very robust helicopter,”

Dan says. “You could put it down on water, which was cool.”

Check out the LEGO Labrador online here: <https://ideas.lego.com/projects/61452f87-914c-4786-857b-3cfc71b50c56?fbclid=IwAR0XmLiH0IzcAd4uoSt-lia6oi-5e20vd8fEBnkVhkXD8cMftAGT--NeuBM> . If you’d like to see it flying from store shelves in future, vote with your support. ➔





**Managing Editor** | Directrice de rédaction  
Sara White • 902-765-1494 local/poste 5441  
auroraeditor@ns.alianzinc.ca

**Business & Advertising** | Affaires commerciales et publicité  
902-765-1494 local/poste 5833  
auroramarketing@ns.alianzinc.ca

**Graphic Designer** | Graphiste  
Brian Graves • 902-765-1494 local/poste 5699  
auroraproduction@ns.alianzinc.ca

**Administrative Clerk** | Commis à l'administration  
Diane Mestekemper • 902-765-1494 local/poste 5440  
auroranews@ns.alianzinc.ca

**Editorial Advisor** | Conseiller à la rédaction  
Lieutenant (Navy) Jennifer Fidler  
902-765-1494 local/poste 5101  
W14PublicAffairs@forces.gc.ca  
Affairespubliques14E@forces.gc.ca

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# MARLANT commander trades ‘Riding Waves’ for ‘Watching Waves’ with 14 Wing visit

**Captain Sarah Fralick, 413 (Transport and Rescue) Squadron**

March 12, Rear Admiral Brian Santarpia, commander of Maritime Forces Atlantic (MARLANT) and Joint Task Force Atlantic (JTFA), visited 14 Wing Greenwood, accompanied by Chief Petty Officer First Class Thomas Lizotte, MARLANT Formation chief. Within his many roles, Santarpia is commander of the Atlantic Search and Rescue Region, and also provides support to other government departments and agencies , including law enforcement, fisheries protection, counter-drug operations and environmental operations and monitoring.

Santarpia and team arrived at 14 Wing aboard a 413 (Transport and Rescue) Squadron CC130 Hercules, with the aircraft crew demonstrating their search and rescue capabilities. Closer to the ZX airfield, this included a live parachute jump, followed by a special promotion bundle drop. Captain’s epaulettes were attached to

the bundle, with Lieutenant David Pearson awaiting its arrival on the ground below. Santarpia took aim and, under the guidance of the crew, dispatched the bundle from the ramp of the Hercules.

Once on the ground himself, Santarpia was exposed to the exploits of the CP140 Aurora in the simulator at 404 (Long Range Patrol and Training) Squadron. Following a demonstration of long range patrol abilities, a static Aurora aircraft tour at 415 (Long Range Patrol Force Development) Squadron wrapped up the morning.

During the visit, Santarpia awarded individual MARLANT Command Coins to Major Livingston, Master Corporal Hume and Corporal Slaunwhite. Coins were also presented to a Cormorant crew for its efforts during a rescue mission in September 2020. These included Captain Joseph Jacques (aircraft commander), Captain Fred Taillefer (flying officer), Master Warrant Officer Chris Lamothe (search and rescue technician), Master Corporal Vincent Brousseau



**Captain’s epaulettes were attached to a bundle and dropped from the ramp of a CC130 by Rear Admiral Brian Santarpia, commander of Maritime Forces Atlantic and Joint Task Force Atlantic, to Lieutenant David Pearson, as Santarpia visited 14 Wing Greenwood March 12.**

Submitted

(search and rescue technician) and Corporal Todd Osmond (flight engineer). This rescue involved removing five individuals from a vessel in distress during less than ideal conditions.

To finish the visit, Santarpia and team were transported back to Halifax on a CH149 Cormorant. En



**Maritime Forces Atlantic and Joint Task Force Atlantic Commander Rear Admiral Brian Santarpia visited search and rescue and long range patrol squadrons at 14 Wing Greenwood March 12.**

Corporal J. Fox, 14 Wing Imaging



**A search and rescue crew with 413 (Transport and Rescue) Squadron, 14 Wing Greenwood, lowered Rear Admiral Brian Santarpia, commander of Maritime Forces Atlantic and Joint Task Force Atlantic, by hoist from a CH149 Cormorant helicopter to the deck of HMCS Summerside, in Bedford Basin March 12.**

Corporal J. Fox, 14 Wing Imaging


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Master Corporal Josh Sampson, centre, representing the 5 Wing Mask Production Team, was presented a Wing Commander's Commendation by 14 Wing Greenwood Commanding Officer Colonel Brendan Cook, left, with Wing Chief Warrant Officer Daniel Campbell during the March 11 town hall at the Annapolis Mess.

S1 C. Moon, 14 Wing Imaging



September 7, Lieutenant-Colonel Ross Freeman, former 415 Squadron Commanding Officer, left, is presented with the flag from his flag lowering ceremony by 14 Wing Commander Colonel Brendan Cook.



Corporal Jamie Lalande, right, December 17 received a Wing Commander's Commendation from Colonel Brendan Cook, 14 Wing Greenwood commanding officer, recognizing her dedicated service.

S1 C. Moon, 14 Wing Imaging



March 3, 143 Construction Engineering Flight Master Corporal Peddle, left, a human resources administrator, was promoted to current rank by 14 Construction Engineering Squadron Honorary Colonel Dan Hennessey. Peddle joined the unit in June 2020 after transferring from the Regular Force.

Submitted



May 14, Master Corporal John Waye, centre, receives his current appointment from former 415 Squadron Commanding Officer Lieutenant-Colonel Ross Freeman, left, with Master Warrant Officer Stu Greenslade.



June 15, Warrant Officer Kevin Laffin, centre, was promoted to current rank by Acting 415 Squadron Commanding Officer Major Jérôme Grivelet, left, with Master Warrant Officer Stu Greenslade.



September 8, Sergeant Dan Lewis, centre, was presented with the Canadian Forces Decoration Second Clasp, presented by 415 Squadron Commanding Officer Lieutenant-Colonel Patrick LeBlanc, left, with Master Warrant Officer Stu Greenslade.



Master Corporal Jessica Legge, right, December 17 received a Wing Commander's Commendation from Colonel Brendan Cook, 14 Wing Greenwood commanding officer, recognizing her dedicated service.

S1 C. Moon, 14 Wing Imaging



March 10, Aviator (Trained) Sherjeel Stephen, centre, was promoted to current rank by 405 (Long Range Patrol) Squadron Commanding Officer Lieutenant-Colonel Tom Goldie, left, with Chief Warrant Officer Brian Nelson.

Aviator E. Fraser



Warrant Officer Christine Postnikoff, right, December 17 received a Wing Commander's Commendation from Colonel Brendan Cook, 14 Wing Greenwood commanding officer, recognizing her dedicated service.

S1 C. Moon, 14 Wing Imaging



March 10, Corporal Patrick Zmud, centre, was promoted to current rank by 405 (Long Range Patrol) Squadron Commanding Officer Lieutenant-Colonel Tom Goldie, left, with Chief Warrant Officer Brian Nelson.

Aviator E. Fraser

# 'This is what you need to know and do'

Sara White, Managing editor

Three flags flew March 12 over the 5th Canadian Division Support Base Detachment Aldershot parade square.

Those were Captain Richard Stacey's flags: his Canadian

flag flew over Haiti, Bosnia, Kosovo and twice in Afghanistan, with dates written into the white spaces. His "blood over grass" regimental flag is faded, ends tattered by the wind-born grit of two operational tours in Afghanistan. The iron fist on white is the mark of the Royal Canadian Armoured Corps.

"I will remember every operation I was on until the day I die," he says. "Out of respect."

But it was when he was eight years old, living with his family in England, when a Chieftain tank, accompanied by a "guy on a horse – the Queen's Life Guard, all in his breastplate" – went by as the local regiment was recruiting.

"I want to do that," Stacey said to himself, starry-eyed.

His father was a machinist and brass polisher; his mother worked in Carr's biscuit factory. A grandfather had already moved to Canada, and Stacey's Dad lined up a job in London, Ontario. The family immigrated in 1974, where Stacey continued his teenage "rabble rousing" in school, joined the No 9 London Secondary Schools Army Cadet Corps and did his best to live with a Scottish accent in a tough neighbourhood.

"It doesn't take much to be different," he says. "I really believe my parents made the best decision bringing us to Canada, but my mind was still in England. When I was 16, I intended to go back to join the British Army. I wanted to be on a horse, at Buckingham Palace, guarding the Queen."

In 1990, Stacey was posted to the Lord Strathcona's Horse in Calgary. He went to Gagetown in 1992 for tactical helicopter observer training, and was then posted to 408 Squadron in Edmonton for four years of flying. In 1995, he deployed

Stacey's parents weren't keen, with a subtle feel around the dinner table, "I was missing something, that there was a reason we came to Canada. Dad was a hard, Scottish guy, and he left it at that."

So, at 16, February 12, 1981, Stacey's mother took him to join the Reserves and he started training with the 1st Hussars a week later. After a year or so, he and a friend walked down the street to join the Regular Force. The office showed them reel-to-reel trade films, including one of the armoured

corps, and Stacey signed up. He enjoyed the basic training that "pulled everyone down to the same level, and then built everyone back up to the same level. We were all treated the same."

Stacey joined the 8th Canadian Hussars (Princess Louise), and re-badged in 1985 to the Royal Canadian Dragoons, posted to Lahr, Germany under the 4th Canadian Mechanized Brigade Group. He drove tanks through farmers' fields, slept in barns and pig stalls, practiced in training fields – and played hard, he admits.

"But it was all Cold War work, all legit that the threat was real – we were reminded of it all the time."

He met his wife, Christine, in Germany, a Reserve Canadian air force member. They married on Christmas leave in 1987, and their daughter was born in Germany in 1989.

In 1990, Stacey was posted to the Lord Strathcona's Horse in Calgary. He went to Gagetown in 1992 for tactical helicopter observer training, and was then posted to 408 Squadron in Edmonton for four years of flying. In 1995, he deployed



Captain Richard Stacey, retiring March 31 from 5th Canadian Division Support Base Detachment Aldershot, holds an armful of deep, personnel and moving history. These three flags flew over the camp's parade square March 12, recognizing Stacey's 40-plus year Canadian Army career.

S. White



Stacey sights down a bore while on his 1997 Bosnian deployment.



In 1988, Princess Anne, the colonel-in-chief of the 8th Canadian Hussars, conducted an anniversary inspection of the troops, including Stacey, right.



Stacey, awarded the Star of Military Valour by Governor General David Johnston, following action on a "rough, difficult day" in Afghanistan.

Submitted

injured. A rough, difficult day." Then-Master Warrant Officer Richard Stacey was awarded the Star of Military Valour for his actions that day, but he will tell you flat out, "I just did my job. All of that training, everything I'd been taught – it came together, and I would expect that of anyone."

In 2014, Stacey posted as base chief to CFB Suffield. Two years later, he was back in Ottawa. In 2018, at 54, he was commissioned to captain and was posted to 5th Canadian Division Support Base Detachment Aldershot, the operations officer in support of the camp's training responsibilities.

"People told me over my career, 'you'll know when it's time,' and it's time," he says 40-plus years later, March 12 being his flag ceremony and last formal day in uniform, with official retirement March 31.

The only thing missing this day is the small, stuffed hedgehog his daughter gave him as he left for Haiti, carried every single day of his career since in

his left thigh pocket. He set it in a box the night before, destined for his new, nine-month old grandson; the Canadian flag over the parade square would fold at the end of the day into his shadow box.

"There are memories. You know the significance of the parade square? The remembrance space for war dead...." Stacey says, eyes suddenly glassing over, as he is unexpectedly caught. He takes a moment to collect himself. "I don't complain. Gas is up? I have five operational tours overseas. I have a roof over my head. I've got my family, no one's after me. I don't sweat the small stuff."

He takes things all the way back to August 1983, driving a Cougar on training in Pet-awawa.

"The Cougar's fuel cap was on the back, and it wasn't vented. You never wanted to be off level when you fueled it. We did it anyway. We propped the jerry can up and walked away. It overflowed, and there was a sleeping bag on top of the fuel tank."

Crew commander Lee Topp took young Stacey for an important "walk and talk."

"He said, 'I'm going to tell you a few things, Stacey: it's not about you, it's about the people around you. Never take a knee. I expect 110 per cent out of you until you get out of the forces.'"

"I never took a knee. All I ever cared about was the people around me. And here we are today." →



## Art, mask-making a reflective look at life after military service

“Life Through a Mask: An Introduction to Expressive Arts Therapy with Medically Releasing Military Personnel” was a four-week mask-making workshop, facilitated by registered counselling therapist and expressive arts therapist Sarah Osborne. Osborne partnered with Lieutenant (Navy) Victoria Cluney, 14

Wing Greenwood’s personnel selection officer. The free workshop introduced art making as a therapeutic outlet for military members. The workshop focused on a secondary career as the theme, allowing members to visually navigate their interests, thoughts, feelings, fears, goals, etc.

as they move forward in the medical release process. The workshop balanced the psychological aspects of a release, reviewing secondary career aspirations and exploring identity as members transition from active service to civilian life.

The series began with a visual mixed-media exercise to help participants navigate who they are as military members and who they are as civilians. The visual exercise acted as a foundation for them to reference throughout the following weeks. The mask-making provided a physical, tangible and sensory outlet for the members to reflect, reference and re-create a narrative of their military career. For this specific workshop, the members focused on secondary careers and transition from the forces as the two main themes of reflection.

During this workshop, one participant said, “being introduced to the arts therapies



These images, from left to right, illustrate the hands-on steps through a visual, mixed-media exercise to help military members navigate who they are as service personnel, and who they are as civilians. A recent series led by registered counselling therapist and expressive arts therapist, Sarah Osborne partnered with 14 Wing Greenwood’s personnel selection office in support of transitioning members.

Submitted

has opened my way of thinking, and I have strengthened my ability to communicate how I feel about my trauma to my family.” When discussing what participants gained from the workshop, two others said, “I am able to turn off my mind, and that is something I find soothing,” and, “Programs such as this in the CAF would help give members a healthy outlet to find their voice and see the

bigger picture.”

Osborne believes it is important to facilitate her workshops with an artist and veteran who may share a connectiveness with participants. In the most recent workshop on 14 Wing, Osborne co-facilitated with local artist and veteran James Lightle, an advocate for the arts therapies within the CAF’s mental health system. In past workshops, Osborne has co-facilitated with other artists and veterans including Marc Deveau. Over the years, Osborne, herself a military spouse, contributes the psychoeducation and psychotherapeutic exercises. Osborne’s inspiration comes from the Creative

Forces: National Endowment for the Arts Military Healing Arts Network founded in America. Her hope for the Canadian Armed Forces is for growth in mental health services and for expressive arts therapy to be widely accessed and accepted, similar to how the United States Department of Defense uses it. Osborne continues to advocate and educate by referencing the research and clinical practice of arts therapies as psychotherapeutic treatment intervention offered by Creative Forces.

For more information readers, follow Osborne, Lightle and Deveau on Instagram: @arttherapyandwellness, @roundhillstudio1468 or @devofxcom. ➔

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Members of the Greenwood hockey U9 group marked the end of their season March 13.

## Greenwood Bombers make hockey season happen through COVID

Brian Goldie

The Greenwood minor hockey program, operating under the auspices of the 14 Wing Greenwood Personnel Support Program, has made it through a challenging 2020/ 2021 season. The late start October 31

was because of requirements to develop pandemic health and safety protocols to satisfy provincial regulations. There was really only one rough spot, when the regulations allowed a gathering of up to 25 people total. This, of course, precluded parents, etc., from

observing the activities. Once this was relaxed, things were able to return to “normal.” A special thank you to the several volunteers who screened arriv-



Jody Richardson volunteered for COVID-19 screening responsibilities at many of the Greenwood hockey program’s activities this past season.

Submitted

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Volunteer coaches for the Greenwood hockey program’s 2020/ 2021 U9 team included, from left, Corporal Andrew Crawford, Corporal Wayne Donovan, Wyatt Donovan and Dale Trenholm. Missing from the photo is Lieutenant-Colonel Tom Goldie.

Submitted

ing participants and ensured the rink was cleared at the end of the sessions. The season terminated March 13.

There were roughly 140 registrants in the program. There were three Under 7 groups, a U9; a hybrid U9 and U11; an actual U11 group and a combination of U18, U15 and U13. All groups were collectively known as the “Greenwood Bombers.” Depending on the group, hockey training was carried out Tuesdays, Thursdays, Fridays and Saturdays; with scrimmages Sunday morning.

A big hand for the 29 coaches who volunteered their time is warranted. As a spectator to events, I was impressed with their expertise in passing on their knowledge of the game to another generation. At times, I admit some confusion on my part about some of the drills, but those kids just took to it like nothing. I also admire the patience of the coaches, as the old adage of “herding cats” came to mind.

All are looking forward to the 2021/ 2022 season. See you at the rink! ➔

**EMPLOYMENT OPPORTUNITY**  
**opportunit  s d’emploi**



**Greenwood Military Aviation Museum**  
is now accepting resumes for the position of **Museum Assistant** for the months of **June, July & August, 2021.**

This position falls under the Nova Scotia Student Career Skills Program.

Drop off resumes in person by April 20 to Captain A. Gogan, General Manager GMAM. CANEX Mall outside the front gate.

**Le Mus  e d’aviation militaire de Greenwood**  
est actuellement    la recherche de candidats au poste **d’auxiliaire de mus  e** pour les mois de **juin, juillet et ao  t 2021.**

Le poste rel  ve du programme de d  veloppement professionnel des   tudiants (Student Career Skills Program) de la Nouvelle-  cosse.

Apporter vos curriculum vitae en personne    Capitaine A. Gogan le g  rant g  n  ral, avant le 20 avril au CANEX, juste avant l’entr  e de l’escadre.


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**For the month of April purchase 4 tires and installation and you will receive a FREE REGULAR OIL CHANGE UP TO 5lts. Or a synthetic oil change at half price.**



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1177 New Road, Aylesford

Email: [avpeat@istar.ca](mailto:avpeat@istar.ca)  
Subject - Pruning.



## Trio of firsts, as 100-Plus Who Care Giving Group re-launches outreach effort

The new and improved 100-Plus Who Care Giving Group Annapolis Valley met March 11 in a virtual format, but celebrated recent changes as a community charitable giving circle.

With the first meeting of 2021, the 100-Plus group tested Zoom in its fourth virtual quarterly meeting, sharing pre-recorded videos from three nominated non-profit projects with the chance to chat and see each other in the multi-screen format. This meeting also streamed over the group's Facebook Page.

Even more exciting, this was the first meeting held since the 100-Plus Women Who Care Annapolis Valley approved a name and membership change, a new logo, got to work updating its online presence and invited new members and friends from the former Annapolis Valley 100 Men who Give a Damn to join in.

As expected, and as part

of the technological learning curve that has been life in a virtual meeting world, the March 11 meeting had a few hitches but, in the end, members had the opportunity to hear from the Posse Project, L'Arche Homefires and CentreStage Theatre.

The Posse Project, operating through Windsor, West Hants and Sipekne'katik communities; offers training to youth – who often turn to their own friends when they need help – in first aid and mental health first aid, and resources to help point friends to food, employment skills, housing and safe spaces. L'Arche Homefires shared a video of adult program participants waiting for spring, and described some of the activities they'd like to add to common and backyard outdoor spaces, as many have been confined close to home over the past year. Basketball nets, patio furniture, BBQs, garden spaces, games, decking and ramps and more were on their wish list. CentreStage volunteers staged their presentation in several skits, highlighting a project to buy hearing support technology for theatre-goers.

Online voting determined CentreStage as the 100-Plus group's financial recipient, with the Posse Project and L'Arche Homefires both receiving Rewind 89.3 advertising promotional support to help them in their work.

The 100-Plus Who Care Giving Group Annapolis Valley will return to in-person meetings as soon as it is safe to do so, typically hosted at the ballroom in Mainstreet Station, Kentville, with the next meeting planned for June 10. The group meets quarterly to hear from three member-nominated community non-profit groups. After five-minute presentations from each organization, members vote on which group will be the recipient of each member's \$100 donation. New members are welcome. Visit 100valleygiving.ca for information on past non-profit recipients, joining details and upcoming events. ➔

## CAF releases policy defining, addressing hateful conduct

The Canadian Armed Forces has released a new policy framework in the form of a Defence Administrative Order and Directive (DAOD) that addresses harassment, violence and discrimination, including hateful conduct, within the institution.

Racism and discrimination exist, and they continue to surface in violent and very tragic ways as has been witnessed with the violence experienced by Black and Indigenous people recently in the news. This has prompted a discussion about where Canada is as a society in terms of respecting the dignity of every person, without prejudice based on race, colour, national or ethnic origin, or other prohibited grounds.

Equality is a human right; respect and dignity for all are core values of Canada. We must foster a safe and healthy workplace for all members of the Defence

Team, which means upholding the *Canadian Human Rights Act*. It is unacceptable for a Canadian Armed Forces member to participate in an activity or have membership in a group or organization connected with hate-related criminal activities, and/ or promotes hatred, violence, discrimination or harassment on the basis of a prohibited ground of discrimination, as defined in the *Canadian Human Rights Act*.

Although a Military Police report for 2013-2018 cited some CAF members were involved in incidents related to hate/ racism during that period, discrimination, including systemic racism, continues to exist in the organization, and it is completely unacceptable. We also know from Statistics Canada research studies, often, incidents related to hate/ racism may be under-reported by the victims due to fears of retaliation or the perception no action being taken to hold the perpetrators accountable.

Racism, discrimination, bullying and microaggression in any form damage are harmful to an individual, and also undermine the organization's operational effectiveness. The new DAOD addresses these behaviours and also defines\* what constitutes hateful conduct. The new policy framework provides a path forward to addressing unacceptable behaviour, with the goal of eliminating it from within the organization.

Chief of the Defence Staff General Jonathan Vance has made it clear hateful conduct will not be tolerated within the CAF. Vice-Admiral Haydn Edmundson, Commander Military Personnel Command, is on record as stating hateful conduct, be it through words or actions, is completely incompatible

with CAF ethics and values. "The women and men who serve in the Canadian Armed Forces are held to the highest standard for their professional and personal conduct and are expected to exemplify Canadian values, including respect for diversity, whether they are here at home or abroad," he said. "Any instance of misconduct by a member diminishes our authority as a force for good in Canadian society, and around the world. Every member of the DND/ CAF Team has a part to play here as we seek to eradicate racism and bias in all their forms, whether conscious or unconscious. We will listen, we will learn, we will act going forward; we expect measurable progress as we seek change."

The military and civilian leadership of the Defence Team are jointly coordinated efforts so there is a shared understanding of

the new policy framework for everyone within National Defence. National Defence remains committed to increasing the representation of visible minorities, Indigenous peoples, women and people with disabilities both in numbers and in senior leadership roles. Leaders are engaged and having discussions with representatives from our Employment Equity Defence Advisory Groups (DAGs), which included the Defence Visible Minority Advisory Group, the Defence Indigenous Advisory Group, and the Defence Women's Advisory Organization, Persons with Disabilities and the Defence Team Pride Network.



In addition to substantial training and awareness campaigns, the Integrated Conflict and Complaint Management Program assists CAF members and civilian personnel to identify, translate and communi-

cate the harmful effects of these behaviours between individuals and within DND workplaces.

The CAF is also implementing a new system which will allow for systematically tracking and monitoring any suspected incidents of hateful conduct within the organization. It will also have access to subject matter expertise through a network of researchers who specialize in radicalism and the extreme right in Canada and internationally.

Every member of the DND/ CAF team has a part to play as we seek to eradicate racism and bias in all their forms, whether conscious or unconscious. We will listen, we will learn, we will act going forward; we expect measurable progress as we seek change.

For more information on CAF policy on Hateful Conduct, visit the intranet page on hateful conduct. ➔



### Employment Opportunities

Join our GMFRC Team!

- **Prevention Support and Intervention Coordinator**
- **Administrative Assistant**
- **Childcare Cook**
- **Early Childhood Educator**
- **Evening Support Staff**

The Greenwood MFRC has proudly served military and defence team families for the past 35 years with enthusiasm and dedication. We offer services and support to Canadian Armed Forces families through times of celebration, crises, emergency, and during operational duty requirements. If you are interested in working in a fast-paced, rewarding environment and would like to shape GMFRC programming to reflect the uniqueness of the military family lifestyle in our community, consider joining our team!

**For information on qualifications and skills sought for each position, please visit our website at**  
**[www.cafconnection.ca/greenwood](http://www.cafconnection.ca/greenwood) OR at [facebook.com/gmfrc](https://facebook.com/gmfrc).**

The Greenwood MFRC is committed to employment equity. You can read more about the GMFRC at: [cafconnection.ca](http://cafconnection.ca)

### Possibilités d'emploi

Joignez notre équipe du CRFMG!

- **Coordonateur.trice des services de prévention, soutien et intervention**
- **Adjoint.e administratif.ve**
- **Cuisinier.ère pour la garderie**
- **Éducateur.trice de la petite enfance**
- **Personnel de soutien en soirée**

Depuis plus de 35 ans, le CRFMG de Greenwood offre des services avec fierté, enthousiasme et dévouement aux familles militaires et aux familles de l'équipe de la défense. Nous offrons aux familles des Forces armées canadiennes, des services et du soutien pendant des célébrations, des situations de crise et des urgences, ainsi qu'une aide relative aux exigences des fonctions opérationnelles. Nous travaillons dans un environnement enrichissant où les activités se déroulent à un rythme rapide. Si vous désirez contribuer à élaborer les programmes du CRFMG afin qu'ils reflètent le caractère unique du mode de vie des familles militaires au sein de notre collectivité, envisagez de vous joindre à notre équipe!

**Pour en savoir plus sur les qualités et les compétences requises pour chaque poste, consultez notre site Web à**  
**[www.connexionfac.ca/greenwood](http://www.connexionfac.ca/greenwood) OU visitez notre page [facebook.com/gmfrc](https://facebook.com/gmfrc).**

Le CRFMG de Greenwood souscrit au principe d'équité en matière d'emploi. Visitez le site [connexionfac.ca](http://connexionfac.ca) pour en apprendre davantage sur le CRFMG.

Kingston Legion Br 98 ~ 🍁 ~ April 2021						
Office 902-765-4920 • Bar 902-765-4428 • Fax 902-765-2479 E-Mail <a href="mailto:legion98sect@eastlink.ca">legion98sect@eastlink.ca</a> • Facebook: Kingston Legion Branch 098						
Sun	Mon	Tues	Wed	Thu	Fri	Sat
You can now support the Kingston Legion by buying \$0/50 tickets on-line at: <a href="http://www.rafflebox.ca/rafflebox">www.rafflebox.ca/rafflebox</a> • Remember to select in support of: Kingston Br 98 Are you a Veteran? Are you releasing from the Canadian Armed Forces? Join us at 1000 each Wednesday morning in the lounge at the Kingston Legion. Have a coffee and a snack & meet other Veterans. Hosted by RCL Branch 98 and the Greenwood MFRC.						
				*To book an appt. with the VON foot clinic, you must call 1-800-411-9646	1 GOOD FRIDAY -LEGION CLOSED	2 <i>Meat Draw</i> <i>Chase the Ace!</i>
4 EASTER SUNDAY	5	6	7 Veteran Social 10 a.m.	8 *VON Foot Clinic	9 Fun darts 7 p.m. for members & guests, only \$5	10 <i>Meat Draw</i> <i>Chase the Ace!</i>
11	12	13	14 Veteran Social 10 a.m.	15 *VON Foot Clinic	16 Fun darts 7 p.m. for members & guests, only \$5	17 <i>Meat Draw</i> <i>Chase the Ace!</i>
18	19 EXEC. MEETING 7 p.m.	20	21 Veteran Social 10 a.m.	22 *VON Foot Clinic	23 Fun darts 7 p.m. for members & guests, only \$5	24 <i>Meat Draw</i> <i>Chase the Ace!</i>
25	26 GENERAL MEETING 7 p.m.	27	28 Veteran Social 10 a.m.	29 *VON Foot Clinic	30 Fun darts 7 p.m. for members & guests, only \$5	
Legion Calendar Sponsored by		<b>PHARMASAVE</b> VALLEY DRUG MART		613 Main St. <b>KINGSTON</b> 902-765-2103	26 Commercial St. <b>MIDDLETON</b> 902-825-4822	

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## Les FAC publient la politique qui définit et aborde la conduite haineuse

Les Forces armées canadiennes(FAC) ont publié un nouveau cadre politique sous la forme d'une Directive et ordonnance administratives de la défense (DOAD) qui traite du harcèlement, de la violence et de la discrimination, y compris la conduite haineuse, au sein de l'institution

Le racisme et la discrimination existent et continuent à se manifester de manière violente et très tragique, comme nous l'avons récemment vu aux nouvelles avec la violence dont ont été victimes les Noirs et les Autochtones. Ces événements ont donné lieu à un débat sur la situation actuelle de notre société en termes de respect de la dignité de chaque personne, sans préjugés fondés sur la race, la couleur, l'origine nationale ou ethnique ou autres motifs de distinction illicite.

L'égalité est un droit de la personne; le respect et la dignité pour tous font partie des valeurs fondamentales du Canada. Nous devons favoriser un milieu de travail sain et sécuritaire pour tous les membres de l'Équipe de la Défense, ce qui signifie qu'il faut faire respecter la Loi canadienne sur les droits de la personne. Il est tout à fait in-

admissible qu'un membre des FAC participe à une activité ou soit membre d'une organisation ou d'un groupe liés à des activités criminelles ou incitant à la haine, à la violence, à la discrimination ou au harcèlement, sur la base des motifs de distinction illicite énoncés dans la Loi canadienne sur les droits de la personne.

Même si, selon un rapport de la police militaire pour 2013-2018, peu de membres des FAC ont été impliqués dans des incidents liés à la haine ou au racisme au cours de cette période, la discrimination, y compris le racisme systémique, continue d'exister au sein de l'organisation, et c'est totalement inacceptable. Nous savons aussi, selon des études de Statistique Canada, que les incidents liés à la haine et au racisme ne sont pas tous déclarés par les victimes par crainte de représailles ou parce qu'elles ont l'impression qu'aucune mesure n'est prise pour que les agresseurs répondent de leurs actes.

Le racisme, la discrimination, l'intimidation et la micro-agression, sous toute forme, nuisent à la dignité d'une personne, tout en nuisant à l'efficacité opérationnelle de l'organisation. La nouvelle

DOAD traite de ces comportements et définit\* également ce qui constitue une conduite haineuse. Le nouveau cadre stratégique offre un chemin vers l'avant pour aborder les comportements inacceptables, dans le but de les éliminer de l'intérieur de l'organisation.

Le chef d'état-major de la défense (CEMD), le général Jonathan Vance, a clairement fait savoir qu'une conduite haineuse ne sera pas tolérée au sein des FAC. Le vice-amiral Haydn Edmundson, commandant du Commandement du personnel militaire, affirme que la conduite haineuse, que ce soit par des paroles ou des actions, est complètement incompatible avec l'éthique et les valeurs des FAC.

« Les femmes et les hommes qui servent dans les Forces armées canadiennes (FAC) sont tenus de respecter les normes les plus élevées pour leur conduite professionnelle et personnelle, et on s'attend à ce qu'ils illustrent les valeurs canadiennes, y compris le respect de la diversité, qu'ils soient ici au pays ou à l'étranger », a-t-il dit. « Tout cas d'inconduite de la part d'un militaire diminue notre autorité en tant que force du bien dans la société

canadienne et dans le monde entier. Chaque employé de l'équipe du ministère de la Défense nationale (MDN) et des FAC a un rôle à jouer dans le cadre de nos efforts visant à éliminer le racisme et les préjugés sous toutes leurs formes, qu'ils soient conscients ou non. Nous écouterons, nous apprendrons et nous agirons; nous nous attendons à des progrès mesurables au fur et à mesure que nous cherchons à changer les choses. »

Les dirigeants militaires et civils de l'Équipe de la Défense font des efforts coordonnés conjointement pour qu'il y ait une compréhension partagée du nouveau cadre stratégique pour tous les membres de la Défense nationale. La Défense nationale demeure déterminée à accroître la présence des minorités visibles, des Autochtones, des femmes et des personnes atteintes d'un handicap, à la fois en nombre et dans les postes de haute direction. Les dirigeants sont engagés et prennent part à des discussions avec des représentants de nos Groupes consultatifs de la Défense (GCD) en matière d'équité en matière d'emploi, qui comprennent le Groupe consultatif des minorités visibles de la Défense, le Groupe consultatif

auront également accès à l'expertise en la matière par l'intermédiaire d'un réseau de chercheurs qui se spécialisent dans le radicalisme et l'extrême droite au Canada et à l'échelle internationale.

Chaque employé de l'équipe du MDN et des FAC a un rôle à jouer dans le cadre de nos efforts visant à éliminer le racisme et les préjugés sous toutes leurs formes, qu'ils soient conscients ou non. Nous écouterons, nous apprendrons et nous agirons; nous nous attendons à des progrès mesurables au fur et à mesure que nous cherchons à changer les choses.

Pour obtenir de plus amples renseignements sur la politique des FAC sur la conduite haineuse, veuillez consulter notre page intranet sur la conduite haineuse. ➔

## ~ NOTICE ~

David A. Proudfoot, Barrister & Solicitor, Greenwood, N.S. and Custodian of the law practice of the late Ronald D. Richter, Barrister & Solicitor wishes to contact **Sean Stonham, formerly of Nictaux**, Annapolis County, N.S. Mr. Stonham is requested to contact Mr. Proudfoot at the law office of Parker & Richter, 780 Central Ave., Greenwood, N.S. B0P 1N0 , Tel: 902 765 4992.







# Sportfishing season opens April 1



## The 19th Hole

Wendy Richardson

The weather is warming up and, soon, we will be out golfing at the Greenwood Golf Club.

Club manager Ryan O'Rourke and his team have been busy over the winter season, making some changes and setting plans for the upcoming year.

The clubhouse's lounge and hallways have been given a fresh coat of paint, and the pro shop will have a new look, including a new desk, flooring and slats on the walls to display all the new garments. Everything is shaping up.

A slew of club tournament dates have already been set, starting in May. More dates will follow as details firm up. Check the bulletin boards in the hallway. For those who want to mark known events on their calendar, here is a list:

- May 9 Greenwood Ladies' Early Bird tournament
- May 15 Greenwood Men's opening tournament
- May 16 Greenwood Ladies' 2-Ball
- May 29 to 30 Greenwood Golf Club Inaugural Mixed Scramble (four-person teams - 2 men, 2 women; members and non-members)
- June 5 Garnet Ward (two-person scramble, at Eagle Crest)
- June 19 Greenwood Men's 6x6x6
- June 20 Eagle Crest Mixed
- June 22 Greenwood Ladies Field Day
- July 1 Canada Day tournament
- July 4 Greenwood Guys and Dolls Club Mixed
- July 11 Greenwood Ladies Pres/ Vice. Pres
- July 17 to 18 Eagle Crest Men's and Ladies' club championship
- July 24 Greenwood Men's Pres/ Vice. Pres.
- July 31 to Aug. 1 Greenwood club championships
- August 21 to 22 annual Men's Shoot-out
- September 11 to 12 Greenwood Fall Ball Mixed tournament
- September 25 Oktoberfest Golf Tournament

It has been a long COVID-19 winter, and golfers are looking forward to being out on the course, hitting that little dimpled ball. COVID-19 protocols will be in place at all times.

We are looking forward to a fun season. New members are always welcome at the Greenwood course, and existing members are looking forward to reacquainting with old friends and meeting new ones.

Welcome to our friendly, social golf club! ➔

The 2021 sportfishing season opens April 1, and Nova Scotians are encouraged to enjoy sportfishing on one of the province's many waterways.

"Sportfishing is very popular, can be enjoyed by all ages and helps support jobs and economic activity in our rural communities," says Fisheries and Aquaculture Minister Keith Colwell. "By using proper catch and release techniques and limiting harvest, anglers can

make sure this valuable sport is sustainable into the future."

To help curb the spread of COVID-19, anglers need to adhere to current public health guidelines. They must limit contact with other people, remain two metres (six feet) away from others, adhere to current gathering limits, and practice good hand washing and other hygiene steps. Anglers should check the latest public health restrictions before each

outing

"While fishing, please remember to follow all public health measures as well as boating safety rules - use personal floatation devices and check conditions before venturing out on the water," says Colwell.

Licences may be purchased online via the Department of Fisheries and Aquaculture website at [novascotia.ca/fish/sportfishing/](http://novascotia.ca/fish/sportfishing/), or in person at Department of Lands and

Forestry field offices and private vendors throughout the province.

In 2020, over 76,000 sportfishing licences were sold; the highest participation since 1985. Rules for the 2021 season are outlined in the Anglers' Handbook and Summary of Regulations, supplied to purchasers of fishing licences and is also available online. Sportfishing generates more than \$66 million annually for Nova Scotia's economy. ➔

## Want to Make Your Community Accessible to Everyone?

We are Seeking 8 Passionate Citizens of the Municipality of the County of Kings to serve on the newly formed **Joint Accessibility Advisory Committee**

### Open to residents of the Municipality of the County of Kings who:

- Are living with a disability, OR
- Work or volunteer with organizations that work with people living with disabilities.
- All applicants must also have resided in the Municipality for at least 6 months.

### Purpose of this Committee:

- Provide advice to Municipal Council and the Village Commissions on identifying, preventing and eliminating barriers to access faced by people living with disabilities in municipal programs, services, initiatives and facilities.
- The Committee will play a pivotal role in helping the Municipality and the Villages to become accessible communities that comply with Nova Scotia's *Accessibility Act* (2017).

### Term of Appointments and Time Commitment:

- Term of appointments: 2 or 3 years.
- Meetings are held monthly with additional special meetings called as required.

### Compensation:

- Citizen members receive an honorarium, paid quarterly based on attendance.

### How to Apply:

- Apply by completing the application form available at: [www.countyofkings.ca/accessibilitycommittee](http://www.countyofkings.ca/accessibilitycommittee)
- Include a cover letter and your resume with your application form.
- If you have any questions or would like to receive the form by e-mail or regular mail, please contact Gordon Roussel at [groussel@countyofkings.ca](mailto:groussel@countyofkings.ca) or (902) 690-2567.

Please submit your application prior to 4:30 pm on Monday, April 19, 2021 to [nominatingcommittee@countyofkings.ca](mailto:nominatingcommittee@countyofkings.ca) or by fax to (902) 679-2820, or by mail or in person to the address below.



## The Municipality of the County of Kings Nominating Committee

181 Coldbrook Village Park Dr., Coldbrook, NS B4R 1B9  
Tel: (902) 678-6141 Fax: (902) 679-2820 Tel: 1-888-337-2999



**Chris d'Entremont**  
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West Nova/Député - Nova-Ouest

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